

FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

Purpose and Objective of Familiarisation Programme

Pursuant to Regulation 25(7) and 46(2) of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015, Company is required to familiarise the Independent Directors through various Programmes that entails their roles, rights and responsibilities, nature and to brief them about the business model of the Company to ensure their active participation in taking business decisions.

Details of Familiarisation Programme

1. The Company conducts programmes/ presentations periodically to familiarize the Independent Directors about the working of the Company, thus providing an opportunity to interact with the Board of Directors and Senior Management of the Company and help them in understanding the Company's business model, market, organization structure, risk management and such other areas as may arise from time to time.
2. Formal letters of appointment are issued to new Independent Directors along with the Code of Conduct for Directors and Senior Management to familiarise them with their roles, rights and responsibilities as an Independent Director.
3. Quarterly presentations are made at the Board Meetings to update the Independent Directors about any regulatory change, awards/ accomplishments received, commencement of new projects, major developments taking place in the Company etc.
4. Awareness about the Business Responsibility and Sustainability Reporting and Environment, Social and Governance Roadmap were made to the Directors including the Independent Directors.
5. Familiarisation Programme conducted to brief the Independent Directors on their roles, rights and responsibilities.
6. The Company encourages all the Independent Directors to actively participate in the Programmes in order to keep themselves informed about the working of the Company.

Details of attendance of Independent Directors in Familiarisation Programme

| S. No. | Name of Independent Director | No. of Programmes attended | | No. of hours spent in the programmes attended | |
|--------|-------------------------------|----------------------------|-----------------------|---|-----------------------|
| | | FY 2024-25 | Cumulative till date* | FY 2024-25 | Cumulative till date* |
| 1. | Mr. Ketan Sharma | 2 | 2 | 4 | 4 |
| 2. | Mr. Srinivasa Rao Anasingraju | 2 | 2 | 4 | 4 |
| 3. | Mr. Deepak Batheja | 2 | 2 | 4 | 4 |

* The Company was listed on National Stock Exchange of India Limited and BSE Limited on 3rd October, 2024.